

**H.A. College of Commerce**  
**Internal Quality Assurance Cell**

**BEST PRACTICES: 20-21**

**Title of the Practice: Scholarships for students**

**Objectives:**

To achieve the vision of the institution of providing education for development.

To establish an environment of nexus between the institution and its alumni.

To provide the best chance to continue the studies.

To create conviction among the students that financial support is within their reach.

**Context:**

Upon observing that certain students dropped out from third or fourth semester of the college, the reason being lack of finances, the institutions principal decided to establish contact with alumni of the college to provide financial aid to students while undertaking the education as well as for further studies upon graduation.

Thus, we could help the students by providing financial aid in the form of their fees, to continue with their education.

The fees of the grant-in-aid colleges are as it is very less, yet certain students coming from rural areas and families where no one had studied at any university, faced challenges with their finances.

At H. A. College we have an existing scholarship programme for studies abroad, sponsored by our alumnus, Mr. Chirag Patel, a NRI in USA. This scholarship programme could not be materialised due to the ongoing pandemic and government restrictions. Mr. Chirag Patel also has an NGO named 'Niswarth Children Foundation' and the college has an MOU with the same for providing scholarships to the students for pursuing higher studies.

Another alumnus Poorvi Dalal also came forward to pay the fees of eligible students.

**The Practice:**

- a. Primarily it is brought to the notice of all the students that such financial aid exists.
- b. The students with very weak economic background are urged to apply for the same.
- c. The college receives such many applications that it becomes challenging for the concerned committee to shortlist applicants for the scholarships.
- d. Among the received applications, the students are scanned based on their performances in the previous semester.  
A final list is prepared, and it is communicated to the selected students, that their fees will be borne by the concerned donor.

**Evidence of Success:**

**This has resulted in uninterrupted education of the students.**

**The main outcome is that the students from economically weaker backgrounds have a feeling of security with respect to their education.**

**In the year 2020-21, 20 students benefited from the Poorvi Dalal Scholarship. They were benefited by the scholarship which paid their fees for the college. In the year 2020-21 a total amount of 15275 rupees were awarded as scholarship to the students for their college fees.**

The Niswarth Children Foundation paid the scholarship of total 10 students for their higher studies. The following students

1. Varsha Tiwari
2. Saloni Shah
3. Manali Mali
4. Kshitij Mahecha
5. Yushi Jain
- 6 Neha Swami
- 7 Neha Panwel
- 8 Bhumika Solanki
- 9 Rajal Parmar
- 10 Nirav Parmar

were awarded the scholarship by Niswarth foundation to pursue higher education. They were awarded a scholarship of 10,93,750 Rupees.

Another outcome of this scholarship programme is that it has been helpful to establish the strong attitude of giving back to its alma matter, among the alumni.

**Problems Encountered:**

H.A. College of Commerce being a grant-in-aid college has number of students aspiring for the said scholarship. The students seeking education in this college are from a humble background and require financial assistance. The Niswarth Scholarship Committee finds it difficult to choose the students on basis of their merit due to the number of applications for the same.

**Best Practice 2: Year 20-21**

- **Title of the Practice: Organising Expert Guest Lectures**

**Objective:**

**To be in unison with the vision and the mission of the college to have holistic development of the students**

**To provide the students with apt exposure to subjects other than their syllabus.**

To ensure that the students get an opportunity to learn from experts who the students would not have been able to approach by themselves.

Organising guest lectures also helps in ensuring personal interaction between the students and the experts, resulting in opportunities for networking as well.

#### **Context:**

Ours being a commerce college, all the subjects related to commerce are taught in the syllabus but subjects like environmental awareness, spiritualism, self-defence, gender sensitization, social work, and importance of various languages, are not part of the main curriculum. Thus, to ensure that students receive a well-rounded education, and information regarding these important subjects, it becomes the college's duty to organise guest lectures conducted by experts on these abovementioned relevant topics.

#### **The Practice:**

The college has established different societies, for e.g., the H. A. Gandhian Society; the Cultural Committee "Antarnad"; NSS, which are vibrant and active student associations of the college; the women's development cell; the placement cell; the study circle; and NCC.

Various expert lectures are organised under the auspices of these bodies. These lectures are open for not only the members of the society, but the rest of the student body as well.

In addition to these, it is ensured that there is an awareness programme organised relating to widely discussed issues like cancer, AIDS, and old age for sensitising the students.

The list of the guest lectures organised during the year 2019-20 is attached herewith.

#### **Evidence of success:**

The students could tap their area of interest, while listening to the experts.

As a result of one such lecture, students came forward to voluntarily work for social outreach programmes and the college was able to organise a visit to the municipality run school in the vicinity of the college.

The NSS students who organised a one-week camp at a nearby village, Ropada, visited the same village to continue their social work.

Many students felt motivated to prepare and appear for the civil services examinations after interacting with a few guest lecturers.

The fact that these lectures organised by these societies are open for all is conducive to interest generation among the entire student body, and not only the members of these societies.

**No difficulty is faced while organising these lectures because it has become an accepted and adopted pattern at our institution.**

**Problem encountered:**

Year 2020-21 had restrictions and SOPs to be followed during the entire academic year and programmes could not be conducted on the campus and the guest speakers/ experts could not be invited on the campus for one-to-one interaction and communication. Despite the restrictions imposed due to the pandemic, we fulfilled our vision and mission to have speakers from all over the nation and at international level for our students' guidance. The best part of the pandemic was being able to reach out to experts in virtual mode. The practice of having lectures/ talks on subjects of the syllabus and for personal development was a success. Students got the benefit of the knowledge of the guest speakers and their experiences in their fields. We could help our students to connect with speakers of repute and academicians/ experts of the subject.

**List of guests' lectures organised during the academic year 2020-21**

H. A. College of Commerce 2020-21:

List of Guest speakers/ experts

**List of guest speakers/ Experts**

| <b>Date</b> | <b>Name of the speaker/<br/>Expert</b>      | <b>Topic</b>                                     |
|-------------|---|--|
| 02-05-2020  | Dr. Subhash Brambhatt                       | Role of Faculties in NAAC procedure              |
| 29-05-2020  | Ms. Shanty Adhikari                         | How to overcome stress and anxiety               |
| 02-06-2020  | Mr. Jayesh Pande                            | Interview Techniques                             |
| 16-06-2020  | Dr. Shweta Jain                             | Corporate expectations from classrooms           |
| 12-09-2020  | Dr. Vinodkumar Goyal                        | Prevention of suicide                            |
| 23-09-2020  | Prof. Vijay kumar<br>C A Bharti             | Differed accounting process during Pandemic      |
| 26-09-2020  | Dr. H. K. singh                             | Application of statistics in real life situation |
| 28-09-2020  | Dr. Fatima Abbas                            | Mastering the Global business language           |
| 29-09-2020  | Dr. Vilas Deshmukh<br>Dr. Shirish Chindhade | Thoughts and philosophy of Mahatma Gandhi        |
| 07-10-2020  | Dr. Dhruv Brambhat<br>Dr. pradeep salgaokar | Current trends of Marketing                      |

|            |  |  |
|------------|--|--|
| 14-10-2020 | Dr. Narayan Madhu<br>Dr.N.K.Rattan                         | The New Education Policy 2020                      |
| 21-10-2020 | Dr, Jorge Medina, Faculty<br>New Jersey City University,US | Economics in Business program                      |
| 03-11-2020 | Mr. Nilesh lal   | Overseas Education in Current pandemic             |
| 06-11-2020 | Dr. V. Tayal   | Consumer Awareness                                 |
| 15-02-2021 | Mr. lucky singh Zala                                       | Cyber Security                                     |
| 19-02-2021 | Mr. Ashoksingh Parmar                                      | Preparation for UPSC                               |
| 26-02-2021 | Prin. Yogesh Yadav   | Ek Bharat Shrestha Bharat                          |
| 03-03-2021 | Mr. Jitendra Rawal   | Financial Security                                 |
| 09-03-2021 | Shri. Gadhavi & Shri. Labhubhai                            | Art of Living                                      |
| 12-03-2021 | Dr. Jagadish Choudhary                                     | Importance of Dandi March                          |
| 07-04-2021 | Mr. Deepak Teraiya   | Understanding Heroes Journey                       |
| 12-04-2021 | Shri. Anil Pratham   | Talk on Dr. Ambedkar                               |
| 17-04-2021 | Dr. Rattan Bhattcharji                                     | Vocabulary of Business in Shakes peer              |
| 22-04-2021 | Prof. A. U. Patel  | Impact of New Education Policy in Gujarat          |
| 04-05-2021 | Prof. Shiva Subramanium                                    | Employment and livelihood in Urban Informal sector |
| 11-05-2021 | Prof. Amar Sinh  | Stress Management in covid Pandemic                |