



SUPPLEMENTARY SELF-STUDY REPORT

June 2016



Gujarat Law Society's

H.A. College of Commerce

Committed to quality education

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STEERING COMMITTEE

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Dr. Jean Dsouza (Co-ordinator)

Prof. Hitendra Patel

Prof. Shubha Lagvankar

Dr. Chetan Mewada

Dr. Mahesh Sonara

Prof. Harsingh Chaudhari

Dr. Anuradha Pagedar

Prof. Pankaj Raval

Prof. Malti Vala

Introduction

The College Reaccreditation Report submitted to the National Council for Assessment and Accreditation includes details about the college and the activities conducted at different levels till 3rd October 2015. Since then, the college has taken further steps towards quality education, which are summarised in this Supplementary Self-study Report for inclusion in the assessment of our college.

The Supplementary Report, categorized into the seven assessment criterions of the NAAC RAR, includes achievements, activities and initiatives of the college from 4th October 2015 till 15 June 2016.

Criterion 1: Curricular Aspects

- **The college initiated the enhancement of its self-financed certificate course:**
 - **Accountancy, Taxation and Finance Course:** The college started a self-financed course in the second term of the Academic Year 2015-16 in order to supplement the B.Com degree. This course is based on additional knowledge that the students require in the professional world. The course was co-ordinated by Prof. Pankaj Raval wherein Chartered Accountants, Company Secretaries and Entrepreneurs from the industry came to inform the students about the requirements of the industry. This course intended to fill in the lacunae between academics and commerce professions.
This course will be enhanced by an impetus from Niswarth Foundation. On the 13th of May, Mr.Chirag Patel confirmed a donation of Rs. 2,00,000 to the college for this same course. Consequently, this will help the college improve the quality of the course by inviting experts not only from local limits but also from other parts of the country. Students will also be taken for industrial visits and visits to firms/companies so as to enhance their knowledge.
- **In order to complement and enhance the curriculum and its implementation, the college undertook the following activities since October 2015:**

- Industrial visit (28 Oct 2015): An industrial visit was organized by our college wherein 52 students of BCom. Sem-V participated. First the students were taken to Xcellon Business School, where they attended a practical session of 90 minutes on managerial skill development. Thereafter, they were taken to the automatic manufacturing plant of Claris Life Sciences Ltd. which is an international company manufacturing bottled medicines. The students were given thorough understanding of the company's manufacturing process.

- Refreshment Day (13 Jan 2016): The college students made and sold refreshment snacks to collect money for social service programmes. These self made food items were assembled and sold by groups of students to the staff and students of the college. The fund collected from the profits will be donated to orphanages and old age homes. This activity was a practical lesson in business organization, planning and profit making.

- Workshop on how to prepare a CV/Resume (15 Feb 2016): Dr. Chetan Mewada of HACC conducted a CV/Resume building workshop for the final year students so as to enable them to have ready data when they pass out of the college and prepare themselves for jobs and careers. The Job Placement Cell of the college conducted this activity so as to train the students on how to be ready for the professional world. This is also a topic taught in theory in the Commercial Communication subject of Semester 2.

- Guest Lecture on Accountancy and Finance (16 Feb 2016): The students were addressed by experts from Bombay about careers in the fields of Accountancy and Finance. Shri Sadanand from Institute of Computer Accountants, Mumbai, talked to the students about developments in the field of accountancy and careers they could opt for after B.Com.

Criterion 2: Teaching, Learning and Evaluation

- **The college initiated these processes to enhance the teaching, learning and evaluation of the staff and students:**
 - Inclusion of Economically Backward Class students: Under the guidelines of the university, the college has included the quota of the Economically Backward Classes as part of the admission categories. Students who belong to this section of society need to provide their necessary documentation and will thus be allowed to avail 10% of the seats available.
 - Retirement of two staff members and inclusion of one faculty member: Prof. M.S. Dave, faculty of Business Organization and Management, and Ms Darshaben Desai, Office Superintendent, retired in October 2015 after 35 years of service. Dr. Alpa Pagdhal has been appointed as Assistant Professor for Accountancy and Commercesubjects in February 2016.
 - Ranks and results: The results of the college are declared by the university and put up on the university website. From the information available to us, the results of the college for the academic year 2015-16 are as follows:

Semester	Pass percentage of HACC	No. of first class students	No. of rankers
B.Com Semester 1	73.74%	138	2
B.Com Semester 2	Results are awaited		
B.Com Semester 3	74.33%	129	4
B.Com Semester 4	Results are awaited		
B.Com Semester 5	75.16%	105	4
B.Com Semester 6	80.38%	98	2
M.Com Semester 1	92.54%		8
M.Com Semester 2	Results are awaited		
M.Com Semester 3	92.70%		4
M.Com Semester 4	Results are awaited		

The students who figured in the top fifty of the university results in the different examinations are as follows:

- B.Com. Semester 1(December 2015 Examinations)
 - Antara Iyer – 7th rank in the university
 - Pulkit Jain – 11th rank in the university
- B.Com Semester-3 (December 2015 Examination)
 - Devarshi Sharma – 2nd Rank
 - Charmy Thakkar – 16th Rank
 - Kajal Parmar – 16th Rank
 - Kinnary Vaniya – 20th Rank
- B.Com Semester-5 (December 2015 Examination)
 - Manan Kapure – 9th Rank
 - Urvi Rathod – 11th Rank
 - Farnaz Sachawala – 13th Rank
 - Salveeka Dave – 19th Rank
- B.Com. Semester 6 (May 2016 Examinations)
 - Pathak Amisha – 16th Rank
 - Parajapti Parul – 17th Rank
- M.Com Semester-1 (December 2015 Examination)
 - Sahil Patel – 4th Rank
 - Neetu Devjani – 5th Rank
 - Komal Parmar – 10th Rank
 - Farhin Chandawala – 13th Rank
 - Nishat Ansari – 16th Rank
 - Pooja Rajput – 17th Rank
 - Pavan Prajapati – 21st Rank
 - Megha Nagar – 21st Rank
- M. Com Semester-3 (December 2015 Examination)
 - Payal Kadiya – 10th Rank
 - Nazneen Malek – 13th Rank
 - Hina Sathavara – 16th Rank
 - Priyanshi Zaveri – 24th Rank

- **The college conducted the following activities in the sphere of teaching and learning:**

- National Conference on the Status of Commerce Education in India: On 2nd January 2016 HACC organized a one day national conference on “The Status of Commerce Education in India”. As part of its 60th year anniversary celebrations the college initiated a review and discussion of the condition of commerce education. As the first accredited commerce college in Gujarat, HACC decided to organize a conference on this theme. The conference was inaugurated by Shri Bhupendrasinhji Chudasma, Honorable Minister of Education, Gujarat State, in the presence of Shri Sudhirbhai Nanavati, Executive Vice-President of Gujarat Law Society and Dr. Parimal Vyas, Vice-Chancellor, M.S University.

As chief guest of the inaugural function, the Honorable Minister expressed his pleasure with GLS and HACC for taking innovative and firm steps towards education in Gujarat. In his presidential address Shri Sudhirbhai Nanavati made a very pertinent point when he said that commerce education, more than anything, needs to include one important aspect: Morality. The keynote address delivered by Dr. Parimal Vyas, highlighted the various areas that commerce education need to focus on.

The conference had 300 participants, including students and faculty members. Over thirty papers were presented in the two technical sessions held during the day. The conference proceedings were released in the form of a CD.

The valedictory session included feedback from the participants, and was presided over by leading advocate and alumnus of HACC, Shri Saurabh Soparkar.

- ICT workshop for faculty: The College invited Shri Harish Chhipakla, a computer expert, to conduct a workshop on ICT for the staff members. They learnt how to create different types of documents and presentations on the computer for use in the classrooms.

- FDP on Taxation and Contemporary Issues in Company Law (23 Apr 2016): The college organised a two-day Faculty Development Programme for the faculty members of HA College of Commerce and other GLS institutes on Saturday the 23rd April and on Monday the 25th April 2016.

Shri Sameer Shah and Shri Jatin Shah (CAs) addressed the faculty about Taxation and other contemporary issues in Company Law. More than 25 faculty members enriched their knowledge at this FDP.
- FDP on e-commerce and Contemporary Practices in Business (25 Apr 2016): On the second day of the Faculty Development Programme, Shri SalilBhatt (BE, MBA) addressed the faculty on the topic of E-Commerce and Contemporary Practices in Business.
- Workshop on Web-designing (20 Feb 2016): The college organized a workshop on web designing wherein students were taught how to design pages on the internet by experts from an academy called Top Technologies. They taught students how to create web pages and how these pages should appear.
- Lecture for girls on gynaecology by CWDC (10 Feb 2016): The Collegiate Women's Development Cell organized a lecture for the girl students of the college to inform them about the dangers of Polycystic Ovaries Syndrome and the problems in child-bearing caused by this condition. Dr. Raman Patel and Dr.Reitu Patel, leading IVF specialists of the city, associated with Sunflower Hospital, came to the college to deliver this guest lecture.
- Workshop on Leadership (4 Feb 2016): The College organized a workshop on Leadership for students by Shri Abhishek Thakore, founder of the Blue Ribbon Movement and gold medalist from IIM Bangalore. In this workshop, students self -explored four of the most important questions of life to can make their life more focused: What I am good at? What I am passionate about? What will run my economical engine? What can I contribute to the world? They were made to do practical sessions to answer these questions. Thus, this workshop helped them to create stronger connection with their own

self, help them to clarify their life's goal and head forward in the right direction.

- Lecture Series: Climate Change (19 Oct. 2015): Dr. Alpana Shukla from MG Science College delivered a guest lecture. She encouraged the commerce students of the college to develop a scientific approach and control pollution by adapting simple desirable changes in their lifestyle.
- Usage of ICT in Education (20 Oct. 2015): Dr. Harbhajansingh Sarvaiya, Faculty of English at Maninagar Science College, was invited as guest lecture to speak about computer technology in education. He spoke about how technology could enable mass coverage, repeated coverage and interesting coverage of higher education lectures.
- Human Rights (21 Oct. 2015): Dr. Mayuri Pandya, In-charge Principal, GLS Law College, delivered a guest lecture on Human Rights wherein she developed the idea that every human being, irrespective of gender, class, caste and culture, has the inalienable rights of being human.
- **The college Principal and faculty members were felicitated and awarded these honours:**
 - Felicitated by Education Minister Shri Bhupendrasinh Chudasama on 1st May 2016 at Gandhinagar for being elected as vice president of AICP (Western zone) at a function of Gujarat State College Principals Association.
 - Felicitated by the Mayor of Ahmedabad for contribution towards traffic awareness and cleanliness.
 - Dr. Anuradha Pagedar was awarded the Best Paper Award for the her research paper titled "Increasing Competency or Competition" at the NAAC Sponsored National Conference on Higher Education in Post-Global Scenario organized by GLSBBA.

Criterion 3: Research, Consultancy and Extension

- **Faculty members presented research papers at conferences/seminars:**
 - Prin. Dr. Sanjay Vakil
 - “Human Rights and Education” at UGC sponsored National Seminar on “Human Rights in Modern Perspectives”, Ahmedabad, 24th September, 2015
 - “Higher Education and Civic Sense in India” presented at 17th National Conference of Association of Indian College Principals, Ranchi, 4-6 March, 2016
 - Prof. Pankaj Raval
 - Presented a paper titled “A Lookout on Commerce Education in Globalized India: Issues and Challenges” at the National Conference on “The Status of Commerce Education in India” in January, 2016.
 - Prof. Malti Vala
 - Presented a paper at the National Conference on “The Status of Commerce Education in India” in January, 2016, titled “Examinations and Evaluations Reforms in Commerce Education (with reference to Gujarat University)”
 - Dr. Minakshi Verma
 - Presented a paper on “Restructuring Commerce Education: Making it work” at the One day National Conference on “The Status of Commerce Education in India” in January 2016
 - Dr. Mahesh Sonara
 - Presented a paper & keynote speaker on “Possibilities of Development of Tourism Industry in Gujarat” at Arts & Commerce College, Unjha.
 - Dr. Jean Dsouza
 - “Bhakti Poetry: An Observation of Mystical Poetry in India” (Presented at the International Conference on “Oxford Symposium on Religious Studies” in December, 2015 at Old Library of University Church of Oxford, UK)

- Editor, Conference Proceedings, National Conference on The Status of Commerce Education in India. (Ahmedabad: June 2016) ISBN:978-81-929-833-3-2
- “Multiplicity versus Singularity: In favour of Transdisciplinarity in Higher Education” at NAAC Sponsored National Conference on Higher Education in Post-Global Scenario at GLSBBA.
- Dr. Anuradha Pagedar
 - Presented a paper titled “Increasing Competency or Competition” at the NAAC Sponsored National Conference on Higher Education in Post-Global Scenario organized by GLSBBA.
 - Presented a paper titled “The Relevance of Business Regulatory Framework in Commerce Education” at the National Conference on “The Status of Commerce Education in India” in January, 2016.
- **Research Papers published by faculty members:**
 - Prin. Dr. Sanjay Vakil
 - “On Spiritual Values in R.K Narayan’s The World of Nagaraj”, Indian Ethos: A Peer Reviewed Inter-disciplinary International Journal, Vol-5, No.2, Winter 2015
 - Dr. Mahesh Sonara
 - Articles Published: General Budget 2015-16: An Analysis (Yojna), Importance of the manufacturing sector in employment generation, Concept of Transportation sector in India: As an Infrastructure Development.
 - Dr. Chetan Mewada
 - “Words Used in ELT: Revised and Reviewed” in VSRD International Journal of English (December 2015 issue), an e- journal (e-ISSN2455-5215)
 - “Let us Transform Challenges into opportunities” in ‘Development Dynamics of Gujarat Growth, Opportunities and Potential Ahead’ (December 2015) ISBN 978-81-931186-1-0
 - Dr. Anuradha Pagedar

- “Importance of Business Regulatory Framework in Commerce Education” at the National Conference on The Status of Commerce Education in India, Ahmedabad, in January 2016
- **Faculty members invited as experts / guest speakers / visiting faculty**
 - Dr. Mahesh Sonara
 - Delivered a lecture on “Life and Workings” and “Mahatma JyotiravFule” at Dr. B.R Ambedkar Bhavan, Ranip.
 - Dr. Anuradha Pagedar
 - Invited as Resource Person of a National Conference organized by Modern Law College, Pune, on the subject “Are Laws too Feminist?”
 - Invited as a Resource Person to conduct a session on Gender Sensitization at a Faculty Induction Programme at Nirma University on 1st June 2016.
- **Faculty members registering for Ph.D.**
Prof. Pankaj Raval has registered for Ph.D. at GLS University in the subject of Accountancy
- **Faculty members appointed as paper-setters and examiners at other universities**
 - Prin. Dr. Sanjay Vakil is appointed Examination Coordinator, BA Sem 6, Gujarat University, for the examinations held in April 2016
 - Dr. Chetan Mewada was invited as an External Examiner for conducting Viva exam for Business Communication of GLS University, Ahmedabad.
 - Prof. Pankaj Raval was appointed as observer for the GUJCET Medical Entrance Test by the Gujarat Government.
 - Dr. Anuradha Pagedar has been Paper-setter, Examiner and Moderator at Bhavnagar University and Nirma University.
- National Level Conference on the Status of Commerce Education in India: On 2nd January 2016 HACC organized a one day national conference on “The Status of Commerce Education in India”. As part of its 60th year anniversary celebrations the college initiated a review and discussion of the condition of commerce education. As the first

accredited commerce college in Gujarat, HACC decided to organize a conference on this theme. The conference had 300 participants, including students and faculty members. Over thirty papers were presented in the two technical sessions held during the day. The conference proceedings were released in the form of a CD.

- Extension activities:
 - AIDS Awareness programme (8 Jan 2016): In order to make students and staff members aware of the nuances of the disease of AIDS, the college invited Director, AMC AIDS Control Society, ShriPavanbhai. The staff members and students interacted with the expert after the talk.
 - NSS Camp at Bakrol (24-31 Jan 2016): Students of the NSS unit of the college went to Bakrol village for a week together with professors in charge. They worked on the cleanliness of the village, spread messages of social awareness, conducted rallies, staged street plays, and did a lot of repair work in the village. The village sarpanch appreciated their work and the villagers felt obliged to them.
 - Cyclothon (31 Jan 2016): A Drive for Cleanliness: Under the My Own Street initiative of the college, the principal, staff and students participated in a cycle rally organized by Sambhav Group, Ahmedabad Municipal Corporation and Rotary Club. This event was conducted in order to create an awareness of the importance of pollution control in society, and thus contribute towards the Swachhta Campaign of the country.
 - No-vehicle Day (15 Feb 2016): The College celebrated a No-Vehicle day in accordance with the directive from Gujarat University to encourage students to solve the problem of traffic congestion and save natural resources. On this day, the staff members and the students came to college by public transport and/or bicycles. The principal himself rode a bicycle to college. The Mayor of Ahmedabad City, Shri Gautam Shah, came to the college to encourage the students and to felicitate the principal for this initiative.

- Matrubhasha Divas (21 Feb 2016): HACC celebrated World Mother-tongue Day on 21 Feb 2016 to rekindle the significance and glory of the mother-tongue in the minds of the students. Prof. Yashwant Waghela, a renowned academician and litterateur of Gujarati, addressed the students and showed them the relevance of multi-cultural and multi-lingual plurality in a global world. In his talk, he revived the fervor of the students for their own mother-tongue and brought about a new perspective in them in the context of the craze for English language.
- Celebration of World Book Day (23 Apr 2016): The college celebrated world book day on 23 April 2016 with an exhibition of rare books in the college library. The principal, staff and students took some time off to browse through the books and become familiar with great writers. The books were displayed for students and staff from different colleges too. The visitors to the exhibition were also encouraged to browse through the books, thus creating a spirit of bonding between the youth and books.
- Workshop on Gender Sensitization by CWDC (10 Feb 2016): Social reformer and faculty at H.K. Arts College, Dr. Falguni Parekh, spoke to the students about women empowerment and the importance of the girl child. She said that society has to change its outlook towards the female of the human race if it wishes to develop and grow.
- Cancer Awareness Programme (4 Apr 2016): On the occasion of World Cancer Day, the college invited Dr. Bhavesh Parekh, renowned oncologist and surgeon from HCG Hospital, to speak about ways in which to avoid cancer. He told the students about the dangers of tobacco addiction in any form and advised them to keep away from cigarettes, paan masala and other such vices.
- National Unity Day Celebration (30 Oct 2016): The college celebrated the birth anniversary of Sardar Patel, which is the National Unity Day, with a guest lecture by Dr. Arun Vaghela from the History

Dept. of Gujarat University. He spoke about the life and personality of the great iron man of India.

- Swami Vivekananda Birth Anniversary Celebration (9 Jan 2016): HACC organized a guest lecture by Dr.Yogesh Vyas, Associate Professor, Godhra, on Swami Vivekananda to mark the occasion of his birth anniversary on 12 January.
- Rally to Save Birds (12 Jan 2016): Students dressed in similar clothes in groups to celebrate group day. These groups of students walked together in a rally to spread the message of social reform and environment protection. Students prepared posters and placards to spread awareness of environment protection and love for nature.
- No Tobacco Day (31 May 2016): Dr. Bhavesh Parekh, renowned oncologist and surgeon from HCG Hospital came to the college to speak to the students about the threats and perils of tobacco and its products, as the college celebrated No Tobacco Day on 31 May 2016.
- Collaboration with New Jersey City University (NJCU), USA: The college signed a Memorandum of Understanding with NJCU for the benefit of the students. Under this MoU, student exchange and faculty exchange programmes will be conducted between HACC and NJCU.
- Collaborations with Niswarth Foundation: The college has collaborated with Niswarth Children Foundation for the Niswarth Accountancy, Taxation and Finance Course, a short term self-financed course run by HACC. There is also another collaboration of the college with Niswarth Foundation for financial support to five students for their further studies in India.
- **Publications: The college published the following magazines/conference proceedings since October 2015:**
 - Virasat: a legacy of sixty years
 - Conference proceedings of the national conference on the status of commerce education in india (ISBN: 978-81-929-833-3-2)
 - Expressions 2016: students writing in English

Criterion 4: Infrastructure and Learning Resources

Automation: The automation of the Library and the Administrative Office has been undertaken by the college. Invisor Management Solutions (India) Private Limited is the company which has been hired for this purpose. The automation agreement includes:

- Enhancing library facilities online wherein more books may be issued and borrowed
- Creating an interface between college and students to keep in touch with the students
- Creating an interface between college and parents to keep them informed
- Office automation includes management of fees, management of faculty and student data, management of certificates, etc.
- Creating online academic calendar - KSHITIJ, management of college examinations
- Management of pictures and media coverage online for students and other stakeholders to see

Purchase of improvised camera: The college purchased a high grade Sony camera for photography and videography.

Development of Premises: The college management has undertaken renovation of the premises in order to accommodate more classrooms and enhance their facilities. The renovation work has begun on the third and ground floors of the college.

Criterion 5: Student Support and Progression

- **Scholarships:**

- Study Abroad Scholarship: On 28th December, Mr.Chirag Patel, alumnus and co-founder of AMNEAL Pharmaceuticals, USA visited the college to discuss the finalization of the Patel Scholars Programme. Under this Memorandum of Understanding, New Jersey City University will facilitate the exchange of teachers and students, and will sponsor the tuition fees of five students who wish to pursue a management post-graduation at the NJCU. The tuition fee amounts to Rs. 11 lakhs per student per year. For five students for five years, this amounts to over one crore rupees.
- Niswarth Scholarship for Post-Graduate studies: Under this scholarship, five students of the college will be given a sum of Rs. 1,00,000 towards tuition fees for any post-graduate course that they wish to study anywhere in India.

- Online Registration for Alumni: The college started an online registration and feedback system for the alumni of the college.

- Renovation and updating of the College Website: The college website is continually updated and many changes are made to make it user-friendly and attractive. Much more information is displayed on it, including results, different councils of the college, college publications, etc.

- **Activities conducted for Student Support and Progression:**

- Alumni and Parents' Meet: To make familiar with the NAAC process, parents of current students and alumni were invited by the college on November 1, 2015, to interact more than 100 parents and alumni assured their full support to the college in the in all the possible ways. They wished college for getting 'A' grade in the

NAAC results. Principal Dr. Sanjay Vakil greeted all the guests and thanked them for their whole hearted presence and support.

- 60th Anniversary Alumni Meet: HACC organized an alumni meet on the 23rd of January to celebrate its 60th anniversary year wherein some of the most prominent personalities of the city were present. With the theme “Come Home!”, the college welcomed its past students.

Shri Sudhir Nanavati, Executive Vice-president, GLS, and President, GLS University, and more significantly, also an alumnus of the college, presided over the event. He spoke about his fond memories at the college, the excellent principals and faculties who have contributed towards the college, and the times of the 1960's when he was a student here. He appreciated Prin. Dr. Sanjay Vakil for bringing back the glory of the past to the college.

Shri Mukesh Patel, international tax consultant, was also an alumnus, gave his esteemed presence at the event. A feeling of nostalgia and memory pervaded the hall during his speech, together with pride and glory of the days gone by.

Shri Saurabh Soparkar, renowned Advocate of the High Court of Gujarat and the Supreme Court of India, also dignified the stage with his presence. He spoke about how even a short while at this college contributed towards his growth.

Ms. Panna Momaya, IPS, Women's Crime Branch, Ahmedabad, was also present as an alumnus of the college. She spoke about how the college was instrumental in building up her character, and how she managed to be the University Athletic Champion for five consecutive years simply by sheer hard work and being a student of this college.

The past students who came to the event interacted with the faculty, reliving their college days. The current students who were present at the event were deeply impressed with the heritage of the college.

- Grand Celebration of the 60th anniversary of the college: 60th Anniversary Celebration of H.A College of Commerce took place during its annual function on 25th February at Thakorebhai Desai

Hall. The Honourable Governorshri of Gujarat, Shri O.P Kohli, was the Chief Guest at this event, with Dr. M.N Patel, Vice-Chancellor of Gujarat University, as the Guest of Honour. Shri DevangNanavati, Hon. Secretary, Gujarat Law Society, presided over the event, which was also attended by Dr. B.H. Joshi, Registrar, GLS.

The Hon. Governorshri also released the college anniversary issue of the magazine, titled Viraasat: A Legacy of 60 years. Together with this, the achievers of the college were given awards and prizes by the Governor. The governorshri, who is also the official Chancellor of Gujarat University, felicitated the principals and faculty who have been newly elected members of the Gujarat University senate.

The function was attended by over 1000 students of the college, the principals and directors of different academic institutions, past principals and faculty of the college, and the parents of the some of the students. It was followed by a cultural programme for and by the students of the college.

- Navratri Mahotsav: H.A. College of Commerce organized garba for students on auspicious day Sharad Purnima, 27th October, 2015. More than 400 students participated and danced on the tunes of D.J. the best three garba performers were awarded cash prizes. The function was followed by dinner for all students.

- Culfest (11-13 Jan 2016): The students celebrated Signature and Autograph Day on the first day of the Culfest wherein they shared autographs and wrote their names not only on the shirts and books of their friends, but also on the pages of their memories.
The second day of the culfest was Group Day and Rally. Students dressed in similar clothes in groups to celebrate group day. These groups of students walked together in a rally to spread the message of social reform and environment protection. Students prepared posters and placards to spread awareness of environment protection and love for nature.
The third day of the culfest was Refreshment Day. The college students made and sold refreshment snacks to collect money for social service programmes. These self-made food items were assembled and sold by groups of students to the staff and students

of the college. The fund collected from the profits will be donated to orphanages and old age homes.

- **Sports Day:** The college organized a Sports Day at the Gujarat Vidyapith grounds on 18th March at 7:30 a.m. to encourage students towards physical fitness and exercise. More than 200 students and the entire teaching and non teaching staff participated in this event. At a small formal function before the competitions, the chief guest, Dr. L.S. Pathak, Principal, IM Nanavati Law College, and Dr. Sanjay Vakil, Principal, HACC, talked to the students about the necessity of health and fitness. Students and faculty took part in different competitions like shot put, discus throw, 200m sprint, 100m sprint and long jump. The event was followed by lunch for all present.

- **Prize distribution (2 Apr 2016):** The college organized a grand function to felicitate its achievers of the year and to bid farewell to the students of the final year of B.Com. and M.Com. The event was held in the GLS Lawns and held an ambience of youthfulness and energy. Dr. A.U. Patel, Advisor, Knowledge Consortium of Gujarat (KCG) and former Vice-chancellor, Gujarat University, was the Chief Guest, Shri Gautambhai Shah, Mayor of Ahmedabad was the Guest of honour and Shri Sanjeev Tripathi, Professor, IIM, Ahmedabad, was the guest of honour. Dr. Bhalchandra Joshi, Registrar, GLS, graced the occasion as representative of the management. The event comprised of presentation of the college annual report and the prize distribution of the international and national level achievers of the college. There were about 600 students together with staff members and principals and directors of other GLS institutions.
A significant event at this function was the distribution of 60gm silver coins to each staff member and all the principals who have worked in the college till date on the occasion of the 60th anniversary of the college. This is a very touching gesture by Gujarat Law Society, initiated by Shri Sudhir Nanavati, Executive Vice-president, GLS.

- **Farewell function for students (2 Apr 2016):** a dance and musical programme with a DJ, and dinner for the students. The passing out

students were also given a gift wishing them a bright future. This event was combined with the prize distribution function of the college wherein there were about 600 students present along with the principal of the college, the staff members and the principals and directors of different GLS institutions.

- Visit to an exhibition on Ahmedabad Heritage (19 Mar 2016): The students of the NSS unit of the college went to the AmdavadniGufa for an exhibition on the history and culture of Ahmedabad city. This exhibition was inaugurated by Shri SudhirNanavat, Executive Vice-president, GLS. The students were exposed to the different aspects of the historical heritage of Ahmedabad.
- Help Center: The college is a Help Center for the Gujarat University online admission procedure. As part of this procedure, the staff and students of the college work in tandem to counsel and assist the students in the admission process. The college not only provides infrastructure facilities like computers and printers for the online process, but also advises the students on career options, future prospects and the best stream to be opted for by them for higher studies.
- **Activities conducted by the Job placementCell of the college:**
 - Career Guidance Lecture (16 Feb 2016): The students were addressed by experts from Bombay about careers in the fields of Accountancy and Finance. Shri Sadanand from Institute of Computer Accountants, Mumbai, talked to the students about careers they could opt for after B.Com.
 - TCS placement (12 Feb 2016): Tata Consultancy Services made a presentation to Sem 6 students to explain what it means to work in a multi-national company like Tata. They also took tests for placements, wherein 112 students took part in the written exam. From these, 52 students cleared the test and were chosen for the interview. And finally, 14 students were given offer letters for training and subsequent placement. They will be given a stipend of Rs. 10,000 per month during the training period.

- ICICI placement (16 Feb 2016): A campus recruitment drive was conducted at the college by ICICI Prudential Life Insurance. They made a presentation to the students regarding the kind of job the students would be required to do, how to best function in Multi-national companies. Seven students were selected at this drive.

- Placement by Kotak Securites Pvt. Ltd. (23 Dec 2016): A placement camp was conducted by Kotak Securities Pvt. Ltd. in the college wherein two students were selected.

Criterion 6: Governance, Leadership and Management

The college principal, faculty and staff members have been leading at various levels locally and nationally.

- **Appointment of principal and faculty members at National and State levels**
 - Prin. Dr. Sanjay Vakil:
 - Represented GLS to receive award from the Honorable Governorshri of Gujarat, Shri O.P. Kohli, for blood donation to Red Cross Society.
 - Appointed to the Gujarat University Senate this year (2016-2020).
 - Appointed Vice-President of Association of Indian College Principals (AICP) for the western zone comprising of Gujarat, Goa, Maharashtra and Rajasthan for the term 2016-2019.
 - Appointed as Secretary of Gujarat State College Principals' Association for the term 2016-2019
 - Appointed member of the Admission Committee of Gujarat University (2016-2017).
 - Appointed Examination Co-ordinator of T.Y B.A (Semester 6) in April, 2016.
 - Appointed Chairperson of One-Day National Conference on "The Status of Commerce Education in India".
 - Appointed as Chairperson of National Level UGC Sponsored Seminar on Human Rights at Saraspur Arts & Commerce College.
 - Appointed member of Local Inquiry Committee of Gujarat University to various colleges.
 - Appointed member of the Peer Team for Administrative and Academic Audit by Knowledge Consortium of Gujarat to Navjivan Arts and Commerce College, which has been scheduled on 30th June & 1st July, 2016.
 - Prof P.C Raval
 - Convener of the National Conference on "The Status of Commerce Education in India" organized by HACC in January, 2016
 - Appointed as Joint Secretary of the Gujarat University Accountancy Teachers' Association.
 - Appointed as member of syllabus committee for Accountancy, Std 11 & 12 by the Gujarat Higher Secondary Board.

- Prof S.A Lagvankar
 - Appointed as member of syllabus committee for Statistics, Std. 11 & 12 by the Gujarat Higher Secondary Board.

- Dr. C.I Mewada
 - Appointed College Nodal officer for online admission for First year B.Com, BBA and other integrated Courses of Gujarat University.
 - Invited as an External Examiner for conducting Viva exam for Business Communication of GLS University, Ahmedabad.

- Dr. A.V Pagedar
 - Appointed on the editorial board of the multi-disciplinary e-journal published by Knowledge Consortium of Gujarat (KCG).
 - Appointed as a member of Board of Studies for the subject of Business Regulatory Framework, Bhavnagar University, Bhavnagar.
 - Appointed Examiner for LLM and viva voce at Bhavnagar University

Criterion 7: Innovations and Best Practices

The innovative activities conducted by the college have been held at the international level this year. Moreover, the Students' Steering Committee mentioned in the RAR have also worked intensely on different activities in the college.

- New Jersey City University, USA, collaborates with H.A.C.C.: H.A. College of Commerce has a Memorandum of Understanding with New Jersey City University, USA, for the post-graduate studies of five students every year.

Under this MoU, the college will select five of its star students who will be given a 100% reduction in the tuition fees for the MBA programme at New Jersey City University, USA. This is the first of its kind sponsorship, amounting to Rs. 11.2 lakhs per student per year, adding up to a whopping sum of 1.68 crores.

Shri Chirag Patel, a 1986 alumnus of HACC, decided to donate this very generous amount for the students as a means of encouraging students of middle class backgrounds to study further, thus indirectly returning to his alma mater and society what he received from them.

In order to initiate the MoU, a team from NJCU visited the college on 28 October 2015. The team comprised of Dr. Sue Henderson, President, NJCU, Ms. Tamara Cunnigham, Asst. Vice President for Global Initiatives, NJCU, and Dr. Lee Lu, Co-ordinator, International Affairs, NJCU.

On 28 December 2015, Mr. Chirag Patel came to India and formalized the MoU with the Principal in the presence of Shri Sudhir Nanavati, Executive Vice-president, GLS.

On the 1st of March 2016, Dr. Lee Lu came to the college for the selection of the five students to be chosen for the scholarships. He interviewed the shortlisted ten students and ranked the top five in order of eligibility.

The final five students were selected with inputs from the college, Dr. Lee Lu and the transcripts assessed by NJCU.

Further, NJCU has also waived a generous amount of 10000 USD per student for the current year from their hostel fees. This means that each student will get an additional scholarship of Rs. 6,50,000 for hostel and accommodation.

- Student involvement in management of different college events: The team of student volunteers under the leadership of the Students' Steering Committee assisted the faculty members in the planning and organization of all the college events and the activities of the academic calendar. They worked towards maintaining of discipline during events, facilitating the sound system and seating arrangements, hospitality of guests, media coverage and documentation of events. This team of students also assists the college in the admission process, data entry, administrative jobs and other routine jobs during the academic year.

Conclusion:

Besides these activities, the college also conducted routine activities like

- Remedial lectures for weak students: The college conducted remedial lectures for weak students who had failed in the university or college exams. These lectures were also for those students who had missed their classes due to illness or other reasons.
- Extra coaching for star students: The toppers of the college and the students who had scored distinction or more were given extra coaching by the faculty members so as to encourage them to achieve more.
- Feedback: The college took feedback of the students, alumni and management in the routine manner. The principal also did an appraisal of the faculty members in as he does every year.
- Media coverage and information to stake holders: The different activities and achievements of the staff and students of the college were covered by print media and the local television channels. Thus, the stakeholders of the college were kept informed of the college activities.
- Basic English Bridge Course: The college conducted the annual basic English bridge course for students who had transferred from the Gujarati medium to the English medium.

To conclude, we can state in all honesty that we have tried our best to maintain the highest standard of education possible to us. Though these standards may not be exemplary, we are certain that we have moved forward on the path of excellence.

*Put the uncommon effort into the common task...
make it large by doing it in a great way.*

-Orison Swett Marden